

## VACANCY: FEMINIST APPROACH TO TECHNOLOGY (FAT)

### Program Associate – Bihar

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#### ABOUT FAT:

Feminist Approach to Technology (FAT) is a nonprofit organization committed to empowering women through technology. We believe that women can move at par with men in making and using technology and that women can truly feel empowered only when the perceived technological divide has been bridged! To know more about us, visit: [www.fat-net.org](http://www.fat-net.org).

#### CURRENT PROGRAMS:

**Young Women's Leadership Program:** Young Women's Leadership Program aims at building leadership amongst adolescent girls and young women through the innovative use of technology. We work very intensively with disadvantaged girls from ages 14 to 25 to develop their agency and support their voices for their rights while also providing them access to technology and building their skills to use tech tools to connect with opportunities around them. The program has multiple elements and is a multiyear engagement with each girl. However, the first step of engagement with the girls starts with her joining our Tech Center, a center to learn basic technology skills.

**Girls in STEM Program:** The program aims to promote Science, Technology, Engineering and Mathematics (STEM) education for girls and through innovative STEM education opportunities kindle their spirit of inquiry and innovation, thereby inspiring and supporting them to enter STEM fields in future. As of now, we are running a pilot project in Delhi, called the Jugaad Lab, where girls from disadvantaged backgrounds learn various STEM concepts through hands-on activities.

**Network and Knowledge Building through Advocacy:** Through collaborations with various women's rights groups and other NGOs, we work to foster a dialogue to understand intersections between women's rights & technology and facilitate collaborations to engender technology that promotes women's rights.

#### SCOPE OF WORK:

At present, FAT has started to expand its work in multiple locations across India through collaborations with local groups/NGOs to adapt and implement our Young Women's Leadership Program while also creating spaces for knowledge building and advocacy on technology for women's rights. In each project location, we have Program Associates and representatives of local partners directly working on the field with girls and local groups. Each Program Associate is responsible for executing all activities of FAT under the guidance of Executive Director and Program Manager. S/he should be able to build partnerships, coalitions and collaborations with organizations working in the sector on similar issues. S/he should also be able to produce timely reports and field stories as per requirement for internal and external reporting and communication.

#### REQUIREMENTS:

1. Excellent understanding of gender and women's issues.
2. Minimum 2 years previous work experience in research or/and programmatic roles within this sector, preferably in women's rights issues.
3. Some past experience working with schools is an added asset.
4. Good technical aptitude, interest in learning about new technologies.

5. Any previous track record of working on gender and STEM would be a plus point.
6. Good networking skills, ability to establish and maintain a professional network of appropriate contacts.
7. Well-developed organizational, writing, creative and technical communication skills.
8. Good oral and written communication skills in English and Hindi.
9. Ability to multi-task, produce to daily deadlines, manage independent projects, plus work in a team.
10. Willing to travel extensively .

**OTHER INFORMATION:**

Reports to: Program Manager

Location: Bihar (Exact location for our office has not yet been finalized, but the Program Associate will have to travel across the state for work.)

Salary: Between 25K to 30K per month. Will depend upon experience and competence.

Candidates are requested to:

- Attach a full Curriculum Vitae and a letter of intent;
- Provide the names and contact details for three references.

Apply ASAP. Only shortlisted applicants will be contacted.

Please send your applications to: [jobs@fat-net.org](mailto:jobs@fat-net.org) mentioning the position and location you are applying for in the subject line. For more information on our organization, please visit : [www.fat-net.org](http://www.fat-net.org).