

**URGENT VACANCY**

**FEMINIST APPROACH TO TECHNOLOGY (FAT)**

**LOCATION: NEW DELHI**



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**Position: Program Associate - Jugaad lab**

**About FAT:** Feminist Approach to Technology (FAT) is a nonprofit organization committed to empowering women through technology. We believe that women can move at par with men not just in using but also in making of and decision making around technology, and that women can truly feel empowered only when the perceived technological divide has been bridged! To know more about us, visit: [www.fat-net.org](http://www.fat-net.org).

**Our Mission:** The mission of FAT is to empower women by enhancing women's awareness, interest and participation in technology. We work towards this by breaking societal stereotypes and attitudes, encouraging and enabling women to feel capable and comfortable in working with technology, and collaborating with other women's organizations to enhance their work by using technology.

**SCOPE OF WORK:**

**Jugaad Lab:** FAT has started a Jugaad (Innovation) Lab for young school girls from disadvantaged backgrounds to explore how hands-on learning in a girl friendly environment can encourage and support them to pursue STEM (Science, Technology, Engineering and Mathematics) education. The Lab has been created as a space for girls to learn about STEM through doing - a place where they can tinker, build, break and rebuild stuff to learn through hands-on work and experimentation - while also understanding the patriarchal structures and systematic discrimination that prevents them from accessing opportunities in STEM and how they can counter such challenges.

The Program Associate – Jugaad Lab will be responsible (collaboratively with the Jugaad Lab team) for running the Lab under the guidance of the Program Manager. He/She will be responsible for designing and conducting all activities with the participants (through after school programs, workshops, camps, exposure visits, etc.), engaging with their families and community members to promote the project and facilitate regular participation of the girls in the project, documentation

of all processes, reporting to funders, and engagement with volunteers and other stakeholders. There are 2 Program Associates working together to run the project with support of one intern. The present vacancy is specifically for a Program Associate who will lead the designing and execution of hands-on projects with the girls, and hence, a person from the makers' community is preferred.

## **REQUIREMENTS:**

- Interest and passion in doing science and technology experiments.
- A knack for Jugaad/Innovation, making/repairing/recreating stuff using any kind of tools (including but not limiting to electrical and electronic tools).
- Ability to work independently to deliver DIY projects of various kinds.
- Experience and passion for working with children.
- Willingness to work both in lab settings and in field within low-income communities.
- Good communication skills in Hindi and English, good documentation skills.
- Openness to work with schools, government officials, engaging in liaising and networking with various stakeholders.
- Active on social media platforms and good social networking skills.
- People connected with making, hacking and open source community will be given preference.

## **OTHER INFORMATION:**

**Reports to:** Program Manager and Executive Director

**Location:** New Delhi

**Salary:** Will depend upon experience and competence.

Candidates are requested to:

- Attach a full Curriculum Vitae and a letter of intent;
- Provide the names and contact details for three references.

Please send your applications to: [jobs@fat-net.org](mailto:jobs@fat-net.org) **mentioning the position you are applying for in the subject line** latest by 15<sup>th</sup> September 2016. For more information on our organization, please visit [www.fat-net.org](http://www.fat-net.org).

**Joining:** As soon as possible.